



Mimi – mind changer

Tolerance

This mind changer activity shall help interest in and reflect upon the different aspects of diversity and see also how HR managers / company owners may understand the situation in their life and work. It shall be an initiator to rethink any discrimination.

Mind changer implementation and follow-up – For VET providers

Step 01

Prepare

Introduction: How do you as an HR manager define the tolerance level in your company? How important is tolerance?

Step 02

Implement

Write down or discuss with the group which issues actually has the relevance to be discussed and which themes should be just taken as certain.

Step 03

Develop

Concrete: Should a company offer halal food for their Muslim employees? Is this a big issue like all the special foods which are required today with regards to food allergies.

Step 04

Follow-up

The group can reflect afterwards and discuss their tolerance level.

Recommendations, Tips & Hints

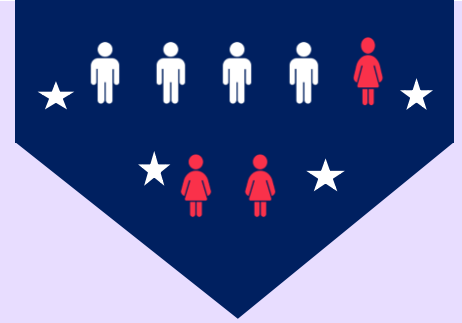
<https://www.askamanager.org/2015/11/employee-wants-halal-lunch-options-answering-would-you-rather-interview-questions-and-more.html>

Classroom resources

This activity is not bound to specific room facility

Duration

30-60 Minutes



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Picture this:



About the tool

This activity is intended to strengthen tolerance thinking. Tolerance is a very subjective feeling and can be felt differently by everyone. As an HR manager, you have to find the balance between differentiating between issues that should be taken for granted and possibly even regulated by law, and potential conflict issues.

Key words

Tolerance, Diversity, equality,

Food for thought:

How do you rate your own ability to tolerantly engage with a colleague from a different culture?