



Mimi – mind changer

Intercultural competence

This mind changer activity shall help interest in and reflect upon the different aspects of diversity and see also how HR managers / company owners may understand the situation in their life and work. It shall be an initiator to rethink any discrimination.

Mind changer implementation and follow-up – For VET providers

Step 01

Prepare

You can learn intercultural competence. But someone has to teach you. As an HR manager, you set a good example. They ask questions to understand other cultures.

Step 02

Implement

The exercise consists of the participants asking themselves which words are perceived as offensive in the respective culture and which are an absolute taboo. This allows the participants to talk to each other in a simple way and learn something new from other cultures.

Step 03

Develop

The words are collected and, if necessary, can be included in a fairness contract.

Step 04

Follow-up

An extension of the exercise can be question and answer sessions on other topics.

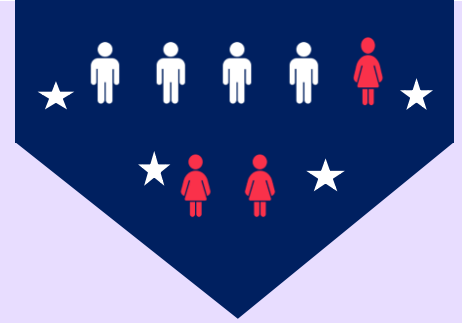
Recommendations, Tips & Hints

Classroom resources

This activity is not bound to specific room facility

Duration

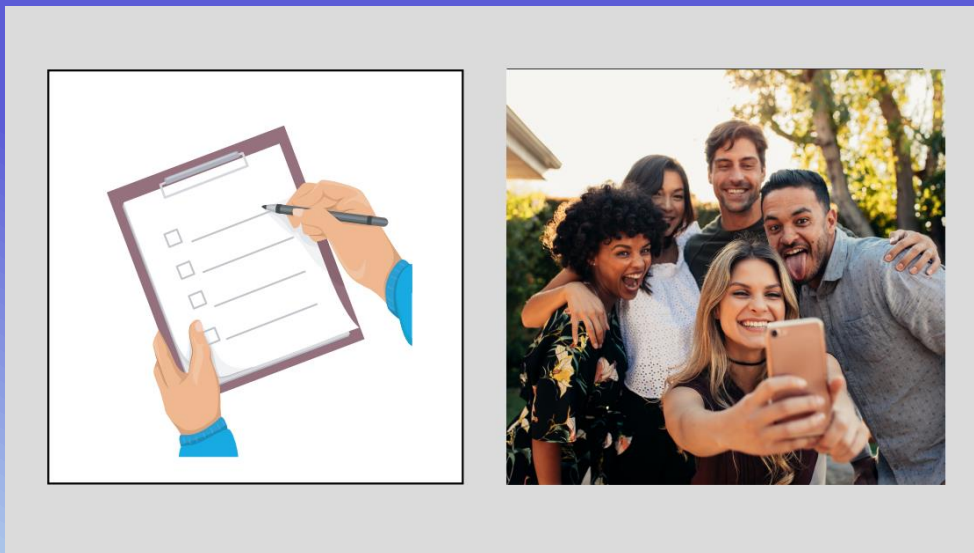
30 Minutes



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Picture this: In some cultures, terms like donkey, bandit and terrorist are used in an almost loving context. This can have a disturbing effect on people from another culture. With a “bad-word-list”, this conflict can be defused in a humorous way.



About the tool

This exercise aims to raise awareness of another culture. One approaches by asking questions.

Key words

Intercultural competence, teamwork, diversity, equality,

Food for thought:

Think about it: Intercultural communication must have intercultural competence as a prerequisite: According to the common definition, a person demonstrates intercultural competence when he or she is able to make appropriate contact in the intercultural encounter.