



Mimi – mind changer

Integration as teambuilding subject

This mind changer activity shall help interest in and reflect upon the different aspects of diversity and see also how HR managers / company owners may understand the situation in their life and work. It shall be an initiator to rethink any discrimination.

Mind changer implementation and follow-up – For VET providers

Step 01

Prepare

Introduction: As an HR manager, you have already decided to make your team more diverse. Now it is necessary to adjust the existing workforce to this. You expect prejudice.

Step 02

Implement

You order a course for the employees that deals with the importance of integration.

Step 03

Develop

The course aims to show how important it is to have a job. Psychological health depends on social and economic security.

Step 04

Follow-up

The group can take a reflecting round afterwards to discuss their outcomes of the course

Recommendations, Tips & Hints

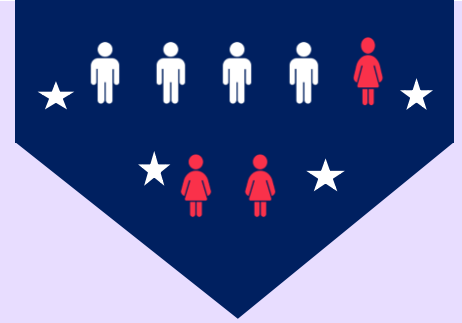
<https://www.clutejournals.com/index.php/JDM/article/view/8974>

Classroom resources

This activity is not bound to specific room facility

Duration

30-60 Minutes



Integration-Teambuilding

Picture this: An exercise for all employees attending the course can be to create their CV in a foreign language (their 2. Or 3. language). The team is pretending job interviews and the applicant must do the interview in the foreign language.



About the tool

This activity should aim at the empathy of the participants. They should put themselves in the position of disadvantaged people and understand them.

Key words

Empathy, diversity, equality,

Food for thought:

What do you think about your own empathy concerning diversity at your workplace?