



## Mimi – mind changer

# Spoken Like A True Leader

This mind changer activity shall help interest in and reflect upon the different aspects of diversity and see also how HR managers / company owners may understand the situation in their life and work. It shall be an initiator to rethink any discrimination.

Mind changer implementation and follow-up – For VET providers

### Step 01

#### Prepare

Introduction to the different leadership styles around the world.

### Step 02

#### Implement

Group discussion about the advantages of some leadership styles as chosen by the trainer.

### Step 03

#### Develop

Group discussion about the disadvantages of some leadership styles as chosen by the trainer.

### Step 04

#### Follow-up

Further discussion on the topic is encouraged by the trainer.

## Recommendations, Tips & Hints

Use the [24 Charts Of Leadership Styles Around The World](#) as a basis for the activity.

What other leadership styles from other countries do you know?

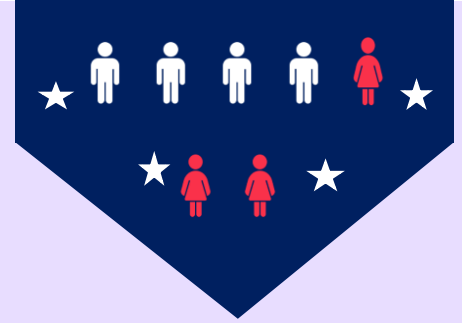
Further material: [6 Leadership Styles Around the World to Build Effective Multinational Teams](#)

## Classroom resources

Chairs

## Duration

30' – 45' (It may vary depending on the participants' engagement level)



## Spoken Like A True Leader

Picture this:

you are a manager with a very liberal approach to leading your team: always open to discussion, not afraid if someone questions your authority on certain decisions, and wanting everyone to participate in the decision-making process. What happens when a potential Egyptian employee gets confused? Look into the story below.



### About the tool

What you can get from it is when you are dealing with employees from abroad, you need to understand that your leadership styles may confuse them. Be ready to explain how it works in your country and don't let them have any doubts about their worth in the team.

### Food for thoughts

Let's reflect – what's your leadership style? Would you let intercultural differences affect the product of your work?

Take notes & discuss with peers

### Key words

leadership, inclusion, decision-making, dialogue

### Further material

- [Authentic Leadership](#)
- [Why good leaders make you feel safe | Simon Sinek](#)
- [The Blake Mouton Managerial Grid: Balancing People's Well-Being With Productivity](#)